

Board Certified Behavior Analyst (BCBA)

Board Certified assistant Behavior Analyst (BCaBA)

Alternative Behavior Strategies: voted Top Clinical Quality champions by Behavioral Health Center of Excellence

Our Mission:

As a service leader in the ABA community we believe the quality of care we are providing is held to the highest standards. It is with this in mind that we don't just offer ABA therapy; we are passionate about providing *the best* ABA therapy! We combine evidence-based treatment programs and behavior observation in order to care for and provide treatment to all children with Autism Spectrum Disorders. We believe that by offering Active Supervision, Clinical Collaboration, and Best Practices, the lives of both our patients and employees will reach set goals and exceed practice standards.

Meaningful Career Growth Opportunities:

ABS is one of the largest and most respected Clinics, awarded "Top National Behavior Service Provider" as well as "Highest in Clinical Quality" by Behavioral Health Center of Excellence. ABS is currently seeking qualified passionate individuals who want to create a difference in the lives of children with Autism, and other special needs. There are several opportunities to cultivate professional growth through meaningful work. Direct collaboration/supervision is provided, with knowledgeable professionals, in order to promote the advancement of Clinicians, for the purpose of implementing skills that will positively impact quality of life, of those we service.

Board Certified Behavior Analyst (BCBA)/ Board Certified Assistant Behavior Analyst (BCABA) Responsibilities:

- Design and oversee applied behavior analysis (ABA) treatment programs for clients with autism spectrum disorder and other special needs
- Train staff, parents, and other professionals to implement ABA treatment plans
- Conduct face-to-face supervision for clients in assigned region
- Conduct client's team meetings in order to update the client's treatment plan and to support behavior instructors and parents on the team
- Assess the client's treatment needs and write detailed goals and objectives for each client's treatment plan so that progress may be tracked and measured
- Write initial assessments and progress reports
- Attend IEP, IFSP, and transition meetings to present the client's present level of performance, progress on current goals, and proposed goals
- Consult with parents and school personnel
- Perform other job duties, as assigned

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BCBA/ BCaBA Qualifications:

- Master's/ Bachelor's degree in education, psychology, counseling, behavior analysis, behavior science, human development, social work, or rehabilitation
- 1 year experience working as a behavior instructor implementing ABA interventions with children with autism
- 1 year experience working as a behavior supervisor designing ABA programs for children with autism, as well as training parents and instructors how to implement these interventions
- Knowledge and experience with DTT, NET, VB, PRT
- Experience conducting assessments: VB-MAPP, Vineland, ABLLS, FBA

Superior Compensation

Sr. Consultant wage of \$50/hr is a \$94,800- projected annual wage
(\$83,200 for full time caseload plus \$9,600 for assessments and \$2,000 for drive time pay)

Jr. Consultant wage of \$42/hr is a \$80,064- projected annual wage
\$70,000 for full time caseload plus \$8,064 for assessments and \$2,000 for drive time pay)

Benefits Package

- Potential for fast career advancement
- Wage increase evaluations with performance evaluations annually
- Access to a team of highly experienced autism professionals as part of a clinical support system
- Initial and continuous paid professional development opportunities
- Remote access to our HIPAA compliant systems for data analysis, file maintenance and scheduling
- 401k retirement plan with company match
- Medical, dental, and vision insurance for full-time employees
- 80 Hours Paid Personal Time Off (PTO) for full-time employees
- 10 Paid holidays for full-time employees
- Paid drive time (State Minimum Wage)
- Paid training time
- Paid professional liability insurance
- CEU Reimbursement

***Master's Degree Required, BCBA Required for Sr. Consultant**

***Bachelor's Degree Required, BCaBA Required for Jr. Consultant**

This is a full time position.

Please submit your resume to HR@alternativebehaviorstrategies.com

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