

At **Access Family Services, Inc. (AFS)** we firmly believe that our employees drive the success of the company. With success in mind as the ultimate goal, we strive to create and provide an environment that offers challenging, stimulating and financially rewarding opportunities. Join us and discover a work experience where diverse ideas are met with enthusiasm, and where you can learn and grow to your full potential.

We are looking for a **Senior Behavior Analyst** who enjoys the entrepreneurial thrill of invention and enjoy working as a team to create a satisfying outcome for our consumers in our **Wilmington, North Carolina location**.

Access Family Services Senior Behavior Analyst

Job Qualifications and Competencies

- Work with clients with varying disabilities (autism, ADHD, Developmental Disabilities) their families, schools, and residential placements across a variety of settings.
- Conduct assessments (FA, FBA, VBMAPP, ABLLS-R, ESDM) and develop, implement and train individualized behavior intervention plans (BIP) in conjunction with the licensed clinician on your team. Assess program effectiveness and make data based decisions and modifications as necessary.
- Complete monthly summaries, graphs, and other reports in a timely manner
- Coordinate care and efforts with other providers to maximize outcomes
- Conduct new client intake assessments and develop insurance required treatment plans
- Provide clinical oversight for a team of up to 4 BCBA's
- Provide supervision for RBT's pursuing their BACB certification
- Act as an active training member for RBT's and BCBA's on your team. This includes on-site staff training, orientation training, clinical and staff meetings.
- Ensure all documentation by BCBA's, ABA's, and RBT's is complete and sufficient based on AFS standards
- Lead a Clinical Review Team for all Behavior Intervention Plans
- Complete monthly RBT continuing education
- Work with the Regional Director on team schedules and filling family needs.
- Ensure that all staff on the team demonstrates proficiency in using applied behavior analysis by meeting designated standards of reliability and scientific rigor and satisfactorily demonstrating proficiency on evaluations developed for essential skills of the BCBA, ABA, and RBT positions.
- Execute and fulfill the BCBA job duties, as required or needed

Education:

Master's or Doctoral degree in Behavioral Analysis, Special Education, or another Human Services Discipline with an emphasis in Behavioral Analysis; and BCBA or BCBA-D Certification from the Behavior Analyst Certification Board Inc., or state issued license to practice Applied Behavior Analysis required. LP, LPA, LPC, LCSW preferred; and must meet all requirements set forth by the BACB for supervisors.

Experience:

3 – 5 years of experience post certification providing behavioral services to children, adolescents or adults on the autism spectrum and/or with intellectual disabilities. Experience providing training, supervision and oversight to Registered Behavior Technicians (RBT's). Supervisory experience preferred.

AFS offers competitive pay and benefits and is an EO Employer. All interested candidates apply via our website:
<http://accessfamilyservicescareers.silkroad.com/>.