

We are looking to add a BCBA to our growing team in the Southern Pines, NC area NOW! We are a small group of dedicated professionals who are passionate about building a practice that offers a new standard of personalized, effective, and high-quality care. We provide a different model of care than the typical provider which means no more huge caseloads, hours of drive time, and hours of programming. We value a great work life/balance and job satisfaction and we accomplish this with: small local caseloads within one county, highly trained behavior technicians, frequent paid staff development, and a team-based approach to communication and collaboration with families and other professionals. We are located in the charming Pinehurst/Southern Pines area; only two hours from either the beach or mountains! Relocation bonus will be provided for the right candidate.

**Come work for a company that values a supportive team approach, a great work/life balance, and ongoing training to make sure you are succeeding! We love what we do and we know you will too!**

The ideal candidate will possess the following:

* Current BCBA certification
* Completion of 8 hour supervision course required by BACB
* Minimum of 2 years experience working with children diagnosed with ASD or developmental disabilities
* Minimum of one year experience supervising behavior technicians in the field
* Experience developing treatment programs including functional behavior assessments and writing behavior intervention plans
* Experience using ABLLS-R or VB-MAPP and other similar assessments
* BLS/CPR training
* Experience working in home and community setting such as public and private schools

What makes Effective Interventions a great place to work?

* Our BCBAs have small local caseloads, of 5-7 clients, so you will always have time to see clients, behavior technicians, and parents regularly. This creates high quality programs with excellent communication and very little down time or expense for travel.
* Parent training is required monthly at minimum so we have high generalization and great team work with our families.
* Frequent supervision (most times weekly) means highly qualified behavior technicians who are supported and motivated to implement treatment plans with high fidelity.
* Simple IRA with company matching up to 3% of pay.
* Compensation higher than state average with pay increases contingent on meeting clear company competencies.
* Paid CEU’s and admission to NCABA as well as support to present research at conferences.
* Paid LPA supervision
* Paid program development time
* Day time schedules with limited evening hours that combines both working 1:1 with clients, parent training, and supervising RBT’s.
* A relocation bonus will be considered for the right candidate.

Don’t miss this unique BCBA opportunity! Please send resumes and cover letter to [info@effectiveinterventionsnc.com](mailto:info@effectiveinterventionsnc.com).