
Job Description

PBS® – The Leading & Most Positive Applied Behavior Analysis Services Provider has a position available for a Senior Behavior Analyst (Board Certified Behavior Analyst with Licensed Psychologist or Licensed Psychologist Associate Credential). Join Our Amazing Team Today!

Our Organization:

PBS® Corp. is the premier provider in delivering in-home ABA services. You have the opportunity to work in dynamic family environments and develop behavior programs in real world setting with a focus on quality of life. At PBS Corp., you are provided with a great team of leaders, peers and direct support staff. With PBS Corp., there are many opportunities for professional growth, as you are encouraged and supported in developing and executing goals.

Senior Behavior Analyst (BCBA w. LP or LPA) Job Description:

Senior Behavior Analysts provide guidance and mentorship for other behavior analysts and student analysts, providing guidance and feedback related to working collaboratively with caregivers, completing assessments, designing and implementing comprehensive behavior plans, collecting data to evaluate behavior change and achievement of quality of life outcomes, and gradually reducing services as goals are achieved as well as assisting in supporting the professional development of contractors in their region through trainings, as stipulated by the regional coordinators and clinical directors.

Senior Behavior Analyst (BCBA w. LP or LPA) Tier System:

As the leader in Applied Behavior Analysis (ABA) services, we have created a dynamic tier system for analysts to work with PBS in various capacities. You tell us your availability, and we work with you to decide on which salary Tier works best based on how many cases you want to work with us. And where else can salaried analysts work to earn a bonus (up to 4 times a year) that amounts to 10% of their salary over the course of a year?!

Benefits And Perks for Senior Behavior Analyst (BCBA w. LP or LPA):

PBS Senior Behavior Analyst (BCBA w. LP or LPA) Tier system allows for flexibility with hours worked and earning potential!

- **Very Competitive Salary including opportunities to earn Quarterly Bonuses!**
- Health Insurance
- Flexible Time Off Policy
- Paid Sick Leave
- Paid Weekly
- Professional Advancements as Lead Analyst
- 401K Retirement Options
- Conference Bonuses
- Online behavior plans to speed up plan development

- Electronic Behavior Plan with individualized feedback systems to develop highest quality plans.
- Custom Data Collection and Graphing
- Paid Drive Time
- Geolocation technology to match you with clients to maximize your availability and minimize drive time
- Secure Chat Communications system, personal phone extension, and email
- University Partnerships that include tuition reduction
- Live and On-line CEU's Free for Team Members
- Ability to transfer to any of our service areas

Major Responsibilities for Senior Behavior Analyst (BCBA w. LP or LPA):

- Provide oversight for new BCBA's
- Provide clinical support for veteran analysts that are struggling in clinical duties or need help with clinical issues outside their area of expertise and have been identified by the Regional Coordinator or Clinical Director
- Conduct initial assessments and complete updates and monthly graphing (i.e., all indirect services) for insurance cases when a BCaBA or program manager is assigned to the client without a BCBA.
- Reviewing and providing feedback on behavior intervention plans, updates, and report
- Analyzing data to ensure appropriate measurement procedures and track client progress
- Observing hands-on implementation of behavioral interventions and providing feedback
- Reviewing caregiver surveys and quality of life assessments to assess impact of services
- Coordinate and meet at least bimonthly with Regional Coordinator on activities related to plan reviews, clinical issues, family issues, and analyst support.
- Assist the regional coordinator in identifying training needs and providing workshops for behavior analysts.
- Assist behavior analysts in trouble-shooting on difficult cases, including helping to engage caregivers.
- Provide mentorship for student analysts (in collaboration with Regional Clinical Training Coordinators)
- Conduct formal file reviews in accordance with the Client File Checklist to ensure clinical completeness.