

January, 2019

North Carolina Association for Behavior Analysis

Volume 28, Issue 1

30th Annual NCABA Conference Announcement

Please join us for the 30th Annual North Carolina Association for Behavior Analysis (NCABA) Conference, to be held February 20-22, 2019 at The Twin City Quarter in Winston-Salem, NC. In addition to a wonderful lineup of speakers, this year's 30th anniversary conference will also feature a book signing event! Join us for the annual business meeting, when the NCABA Public and Professional Relations Committee will provide an update on our efforts over the past year. We will also have some great ABA themed items for sale to support the future efforts of the Public and Professional Relations Committee. And, as always, we're planning for a fun-filled NCABA Social to honor our presenters and award winners and connect with fellow behavior analysts across the state. DJ Mike will be back for the social and is taking your requests in advance at TheRequestList.com/z12cc4/

A partial tentative agenda is included in this newsletter along with hotel information so that you can start making plans to attend the wonderful line up of presentations and events taking place over the three day annual conference. Online registration for the conference is now open as well. You can register online by clicking on the link listed below:

<https://www.nc-aba.com/ncaba-conference/>

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NCABA 2018 Elected Officials

- **President**
Selene Johnson
- **Past President**
Whitney Luffman
- **President Elect**
Kristi Toward
- **Vice President**
Callie Plattner
- **Secretary**
Leigh Ann Strain
- **Treasurer**
Nancy Poteet
- **Members-at-Large**
Monique Baker,
Aleck Myers
- **Student Representative**
Sydney Batchelder

Join the NCABA Executive Board

NCABA is seeking nominations for people interested in serving on the Executive Committee. Nominations are being sought for the following positions:

**Vice President
Treasurer
Member at Large
Student Representative**

You will find a full description for each of the positions and the form to nominate someone at the link below. Nominations must be received by **January 10th**.

<https://www.nc-aba.com/ec-nomination/>

Become an Exhibitor at the 30th Annual NCABA Conference

- Provide printed materials containing your exhibitor information to all conference attendees (must submit by **January 31st**)
 - Set up an exhibitor table for one or more of the conference days (space is limited)
 - Reserve an exhibitor space at the poster session to display your company materials in poster format (space is limited)
- Select your options by completing the exhibitor form now at the link below.

<https://www.nc-aba.com/exhibitor-form/>
or email help@nc-aba.com with questions

Submit your Proposal to Present a Poster at the NCABA Annual Conference

Submit online by **January 10th**. Monetary awards will be given for undergraduate, graduate and professional posters. The poster session will be held Wednesday, February 20th from 7:00-8:30 pm.

Click on the link below to submit your proposal online.

<http://www.nc-aba.com/proposals/>

Nominate the 2019 Award Winners

At each annual conference, awards are given to recognize individuals who have demonstrated outstanding work in the field of behavior analysis. If you know of someone like this, please take time to nominate them for an award. Nominations must be submitted online by **January 10th**. Click on the link below to view the award descriptions and to complete the nomination form.

<https://www.nc-aba.com/award-nomination/>

Visit us at:

www.nc-aba.com

Conference Workshops

Pre-Conference Workshop I - Presenter: Nicholas Weatherly, Ph.D., BCBA-D, LBA, “Ethics, Regulation, and Licensure Applied to OBM: Why OBMers Should Consider Board Certification”

Do behavior analysts working in Organizational Behavior Management (OBM) need to be certified by the Behavior Analyst Certification Board® (BACB®)? Is there value or is this simply an added hassle for OBM students and practitioners that will never pay off? Does the BACB even apply to OBM aside from a few choice areas? These and related questions have been asked since the formation of the BACB and can often lead to the dissemination of misleading information about the job market for OBM, university options, the BACB, OBM ethics, and other areas where credentialing meets OBM. Understanding these issues can help students maximize their university experience and help practitioners expand their value and protect their right to practice. The purpose of this workshop is to provide participants with the information necessary to make an informed decision as to whether they, their students, their direct reports, or their colleagues should seek certification and licensure in behavior analysis.

Pre-Conference Workshop II - Presenter: Callie Plattner, M.S., LPA, BCBA, Rachel Gwin, Ph.D., & Samantha Anderson, M.S., BCBA, “Thinking Beyond the Basics: Turning your Supervisees into Supervisors”

This workshop will address effective supervision strategies across 3 different levels of professionals including: technicians providing direct care, individuals who are pursuing BACB certification, and newly certified BCBA's. This workshop will benefit those who are supervising, managing, and mentoring staff at all levels within an organization and will focus on empirically validated strategies to effectively supervise. As behavior analysts, it's important to collect data not only on client progress but also on supervisee performance. This workshop will address ways to effectively collect data and evaluate supervision outcomes. Through this training, participants will have the opportunity to learn and demonstrate understanding of: the purpose of supervision, important features of supervision, the format and relevance of behavioral skills training, the proper way to deliver performance feedback, and approaches for evaluating the effects of supervision. Additionally, the workshop will conclude with a discussion on how to best support and mentor newly certified BCBA's.

Post-Conference Workshop III - Presenter: Gregory P. Hanley, Ph.D., BCBA-D, “Maximizing Safety by Embedding the Practical Functional Assessment and Treatment Process into an Enhanced Choice Model”

The conduct of functional analyses with individuals who engage in severe problem behavior may be prohibited due to perceived risks associated with evoking problem behavior, which is inevitable during a successful functional analysis and likely during typical treatments which rely on traditional forms of extinction and differential reinforcement. Several studies that have implications for analysis safety will be briefly reviewed, and the most important safety considerations will be conveyed. A brief review of the results of an evaluation of the “enhanced choice” model for minimizing risks during treatment will follow. In this model, participants are continually provided with options to (a) enter a therapeutic context in which evocative situations are repeatedly presented while a replacement repertoire is shaped via differential and synthesized reinforcement, (b) enter a “hangout” context in which synthesized reinforcers are freely available (i.e., the evocative situations are absent), or (c) leave the therapeutic context altogether (e.g., return home or to classroom). The remainder of the workshop will be focused on implementing these strategies in practice.

Post-Conference Workshop IV - Presenter: William H. Ahearn, Ph.D., BCBA-D, LABA, “Ethics in the Age of Certification and Licensure”

The practice of behavior analysis has been rapidly growing and the recognition of applied behavior analysis (ABA) as an effective treatment strategy has spurred this growth and demand for ABA services has led to insurance reform in the United States. With insurance reform, the need for identifying competent providers of ABA services has become a pressing issue. This workshop will summarize the effort to certify behavior analysts and the subsequent movement in individual states to license practicing behavior analysts while focusing on the implications for certification and licensure for the ethical practice of ABA. The 27 U.S. states with licensing or a similar mechanism have all adopted the BACB-criteria for identifying competent providers as the foundation for qualifying for licensure. This workshop will review aspects of the Guidelines for Responsible Conduct and of statutes and regulations for licensure oversight of behavior analysts in a manner intended to review highlights of the ethical implications that such acknowledgment of the professional practice of behavior analysis brings. Topics featured in the workshop will include advocating for empirically-based interventions, dual relationships, records keeping and billing practices, areas of competency and defining the “client.”

NCABA 2019 TENTATIVE CONFERENCE SCHEDULE

Wednesday February 20, 2019

8:30-4:30	Conference Registration: Foyer	
	Hearn A	Hearn C/D
9:00-12:00	≠*Pre-Conference Workshop I: Nicholas Weatherly, Ph.D., BCBA-D, LBA (Florida Institute of Technology) <i>Ethics, Regulation, and Licensure Applied to OBM: Why OBMers Should Consider Board Certification</i>	≠*Pre-Conference Workshop II: Callie Plattner, M.S., LPA, BCBA, Rachel Gwin, Ph.D., BCBA, & Samantha Anderson, M.S., BCBA (Access Family Services) <i>Thinking Beyond the Basics: Turning your Supervisees into Supervisors</i>
12:00-1:30	Lunch on Your Own	
	Hearn Ballroom	
1:30-2:00	Welcome to the 30 th Annual NCABA Conference Selene Johnson, M.Ed., BCBA , NCABA President, ABC of NC · <i>Fred Keller Excellence in Behavior Analysis Award</i> · <i>Technical Utilization Award</i> · <i>Student Scholarship Award</i> · <i>“Do Things” Award</i>	
2:00-3:00	≠*Invited Address: Susan Schneider, Ph.D. (University of the Pacific) <i>Operant Principles Everywhere: Interdisciplinary Behavior Analysis and the Future of Our Field</i>	
3:10-4:10	≠*∞Invited Address: Mark Galizio, Ph.D. (University of North Carolina Wilmington) <i>Multiple Exemplar Training and Derived Stimulus Relations in Animals and People</i>	
4:20-5:20	≠*Invited Address: Nicholas Weatherly, Ph.D., BCBA-D, LBA (Florida Institute of Technology) <i>Deliberate Coaching: The Role of Organizational Coaching Systems in Culture Change</i>	
5:30-6:45	◇ NCABA Conference Student Symposium Chair: Sydney Batchelder , NCABA Student Representative, University of North Carolina at Charlotte	
	Bethabara	
7:00-8:30	30th Annual NCABA Poster Session <i>Complimentary Beverage & Snacks, Cash Bar Available</i> <i>~Submit your Poster Proposal online through January 7th. Cash prizes available in three categories.~</i>	

≠ NCPA Approved Continuing Education Credits Available for NC Licensed Psychologists

* BACB Approved Type II CE Available for Board Certified Behavior Analysts

◇ BACB Approved Type III CE Available for Board Certified Behavior Analysts

Save Money with Early Planning

- ◇ Register by January 21st, 2019 to qualify to receive the reduced early registration fees. Please note that both your registration materials and your registration fees must be postmarked or received online by January 21st, 2019 in order to qualify for these reduced rates.
- ◇ If your employer is paying for your registration by check, please make sure to begin the process early so that they can get their check and your registration form postmarked by the early registration deadline.
- ◇ Decide on your workshop selection early. Anyone wishing to switch from one workshop to another after Friday, February 15th will be charged a \$10.00 fee.
- ◇ Make your hotel reservations by January 21st, 2019 to receive a reduced NCABA group rate. A limited number of rooms are available at this rate, so book now.

Thursday February 21, 2019

8:00-5:00	Conference Registration: Foyer		
	Hearn A	Hearn B	Hearn C/D
8:30-9:30	<p>*Becca Tagg, Psy.D., MSCP, NCSP, BCBA-D (Del Mar Center for Behavioral Health) <i>Enhanced Parent Consultation Through the Use of ACT</i></p>	<p>◇Michele Silcox, CMRS (ABA Therapy Billing and Insurance Services) <i>Understanding ABA Billing and Revenue Cycle Management</i></p>	<p>*Jeannie Golden, Ph.D., BCBA-D Alicia Day, M.A., & Chelsea Forest, M.A. (Carolina Center for ABA and Autism Treatment) <i>Check It Out: Making Check In/Check Out a Function-Based Intervention</i></p>
9:45-10:45	<p>*Rachel Gwin, Ph.D., BCBA, Ellen Banning, M.Ed., BCBA & Matthew Henderson M.Ed., BCBA (Access Family Services) <i>Parent Training: Essential Components and Common Barriers</i></p>	<p>*John V. Keller, PhD. (GerBL - The Geriatric Behavior Laboratory) <i>B.F. Skinner, K-pulses, and the Development of Paradigms of Social Behavior</i></p>	<p>*Anne Overcash, M.Ed. & Jaime Wedel, M.Ed., CAGS, BCBA (Pyramid Educational Consultants) <i>Prompting and Stimulus Control, What's Your Ritual?</i></p>
11:00-12:00	<p>*Erin Moran, M.Ed., BCBA (UCL Institute of Education) <i>Use of a Parent-Led, Manualized Behavioral Skills Training Program to Teach ABA Strategies in Kazakhstan</i></p>	<p>*Cary Trump, MEd, BCBA, Karla A. Zabala, MAT, BCBA, & Kadajah K. Quinland, MAT, BCBA (University of Georgia) <i>A Gender Nonconforming Queer and Two Women of Color Walk Into a Bar: Identifying Stimuli Signaling Safe Work Environments</i></p>	<p>*Thomas J. Thompson, Ph.D. & Michael M. Walker, Ph.D. (Behavior Intervention Professionals of the Triangle, PLLC) <i>Persistence of Maladaptive Behavior in Persons with Severe and Profound Intellectual Disability</i></p>
12:00-1:30	Lunch on Your Own		
	Hearn Ballroom		
1:30-2:30	<p>≠*Invited Panel: Carol Pilgrim, Ph.D. (Chair) (University of North Carolina Wilmington), Judith E. Favell, Ph.D., BCBA-D (CEO of Advoserv), Susan Schneider, Ph.D. (University of the Pacific), & Gina Green, Ph.D., BCBA-D (Association of Professional Behavior Analysts) <i>Leadership is Behavior: Women in Leadership in Behavior Analysis</i></p>		
2:40-3:40	<p>≠*Invited Address: E Scott Geller, Ph.D. (Virginia Tech) <i>Seven Life Lessons from Humanistic Behaviorism: How to Bring the Best Out of Yourself and Others</i></p>		
3:50-4:50	<p>≠*Invited Address: William H. Ahearn, Ph.D., BCBA-D, LABA (The New England Center for Children) <i>Best Practices in Autism Treatment</i></p>		
5:00-6:00	<p>NCABA Annual Business Meeting Election Results for 2019, Conference 2020 Planning & More!</p>		
7:30-11:00	<p>30th Annual NCABA Social (Heavy Hors d'oeuvres, Cash Bar, and Music)</p>		

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Continuing Education Credits Offered

All workshops and portions of the regular conference program are co-sponsored by the North Carolina Psychological Association and the North Carolina Association for Behavior Analysis. The North Carolina Psychological Association is approved by the American Psychological Association to sponsor continuing education for psychologists. The North Carolina Psychological Association maintains responsibility for the workshop and its content. Each workshop is offered for 3 hours of NCPA approved continuing education credits and are also BACB approved for 3 hours of Type II continuing education credit. In addition, one hour of NCPA continuing education credit and BACB approved Type II continuing education credit is offered for each of the 9 invited addresses. Up to 3 hours of BACB approved Type II credit can also be obtained from attending the concurrent sessions. No partial credit will be given; thus, you must attend a complete session or workshop to receive credit. Please see the online agenda where approved sessions are clearly marked, including whether a session meets the Ethics or Supervision requirements of each CE agency. Please note that sessions listed as Ethics for one type of CE may not qualify as Ethics for another type of CE.

Friday February 22, 2019

8:00-2:00	Conference Registration: Foyer	
	Hearn Ballroom	
8:30-9:30	≠*Invited Address: Gina Green, Ph.D., BCBA-D (Association of Professional Behavior Analysts) <i>Operating an Ethical ABA Practice</i>	
9:45-10:45	≠*Invited Address: Gregory P. Hanley, Ph.D., BCBA-D (Western New England University) <i>A Pragmatic Approach to Functional Assessment: Improving Outcomes by Not Determining the Function of Problem Behavior</i>	
11:00-12:00	≠*Invited Address: Selene Johnson, M.Ed., BCBA (chair) (ABC of NC), William A. Ahearn, Ph.D., BCBA-D, LABA (Western New England University), Michael Dorsey, Ph.D., LABA, BCBA-D (Amego Inc.), Gina Green, Ph.D., BCBA-D (Association of Professional Behavior Analysts), & Daniel Unumb, Esq. (Autism Legal Resources Center, LLC) <i>Behavior Analyst Licensure</i>	
12:00-1:30	Lunch on Your Own	
	Hearn A	Hearn C/D
1:30-4:30	≠*Post-Conference Workshop III: Gregory P. Hanley, Ph.D., BCBA-D (Western New England University) <i>Maximizing Safety by Embedding the Practical Functional Assessment and Treatment Process into an Enhanced Choice Model</i>	≠*Post-Conference Workshop IV: William H. Ahearn, Ph.D., BCBA-D, LABA (The New England Center for Children) <i>Ethics in the Age of Certification and Licensure</i>

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***Make your reservations by January 28th, 2019 to assure you receive NCABA rates!**

You have your choice of two hotels that are connected by an enclosed walkway.
All conference sessions except for the social are located in the Marriott.

Embassy Suites

Make yourself at home in our hotel in Winston-Salem, NC in a spacious suite with private bedroom & separate living room. Amenities include a flat-screen TV, Wi-Fi internet access, refrigerator, microwave, coffeemaker & a well-lit dining/work table.

\$154.00 per night

(includes overnight parking for one vehicle, full breakfast and evening manager's reception)

460 North Cherry Street
Winston-Salem, NC 27101

Make reservations online at the group rate by visiting:
http://www.nc-aba.com/index_files/HotellInfo.htm

Or call for reservations
and ask for the NCABA group rate.
(Monday – Friday 8am – 5pm)
Toll Free: 1-800-696-6107

Marriott

Enjoy the new Marriott Revive Beds with 300-count linens, fluffier pillows and down comforters, complimentary high-speed internet access in all guest rooms. Luxurious amenities that create a comfortable stay. Flat-screen TV in all guest rooms.

\$144.00 per night

(includes overnight parking for one vehicle)

425 North Cherry Street
Winston-Salem, NC 27101

Make reservations online at the group rate by visiting:
http://www.nc-aba.com/index_files/HotellInfo.htm

Or call for reservations
and ask for the NCABA group rate.
(Monday – Friday 8am – 5pm)
Toll Free: 1-800-320-0934

SPECIAL NOTE: Highway Business 40 in downtown Winston Salem will be undergoing construction during our conference. We encourage you to visit this link and use the WAZE app to learn more about the best routes to your destination:
<https://www.business40nc.com/Pages/default.aspx>.

Conference Registration Fees

Type of Registration	Date of Registration		
	Now-Jan 21st	Jan 22nd-Feb 15th	On-Site
<i>Full Member Conference Fee</i>	\$65.00	\$85.00	\$230.00
<i>Para Member Conference Fee</i>	\$35.00	\$55.00	\$230.00
<i>Student Member Conference Fee</i>	\$15.00	\$35.00	\$230.00
<i>Non-member Conference Fee</i>	\$95.00	\$115.00	\$230.00
<i>Workshop Fee</i>	\$55.00 One \$90.00 Two	\$80.00 One \$130.00 Two	\$80.00 One \$130.00 Two
<i>Student Workshop Fee</i>	\$25.00 One \$45.00 Two	\$30.00 One \$50.00 Two	\$30.00 One \$50.00 Two
<i>CEU Fee</i>	\$50 NCPA	\$50 BACB	\$100 NCPA & BCBA

Student Corner

- ◆ **Student members can get involved in a number of ways:**
 - ***Student Representative:*** run for the position of student representative and serve on the NCABA Executive Council. It is a one year term and a great way to make an impact.
 - ***Poster Session:*** submit a proposal and present your research during the poster session. Two \$50 awards will be given out, one for the best graduate poster and one for the best undergraduate poster.
- ◆ **Interested in attending the conference but have concerns about the costs? Consider one of the following options:**
 - ***Student Scholarship Award:*** The winner will receive \$100. In addition, the conference fee the following year is waived. Candidates need to have advanced coursework and practical experience in behavior analysis and need to be nominated by a faculty member or internship supervisor by **January 10th**.
 - ***Work the Registration Booth:*** NCABA will be waiving the general conference registration fee for the first 30 student members who volunteer to work one hour at the registration booth during the conference. If you are a student member or decide to become a student member, then consider taking advantage of this opportunity by selecting the volunteer option when registering for the conference.

Submit an Article for our Newsletter

The NCABA Executive Council would like to include articles in the newsletter on varied topics related to behavior analysis and the practice of behavior analysis in North Carolina. Examples of appropriate topics are:

- innovative techniques
- case studies
- staff management/training/OBM issues
- legal and legislative issues (e.g., BCBA's in NC)
- theoretical topics
- educational applications
- getting certified (BCBA, BCaBA)
- helpful tips for practitioners
- descriptions or reviews of North Carolina programs utilizing behavior analysis
- reviews or applications of books or articles related to behavior analysis
- experimental analysis

The NCABA newsletter will typically be published quarterly in March, June, September and December. For your submission to be considered, it should be received by the 15th of the month prior to the publication month. The NCABA Executive Council reserves the right to accept, reject, or request revisions to any article submitted for the NCABA newsletter.

Articles should be in Word format and should be emailed to help@nc-aba.com as an attachment.