



BCBA/BCaBA Supervisor

Compass Counseling Services of Virginia is seeking **BCBAs/Licensed Behavior Analysts (LBA) and BCaBAs/Licensed Assistant Behavior Analysts (LaBA)** who want to join our multi-disciplinary team. Compass is a community-focused agency providing home-based Applied Behavior Analysis (ABA) and family support to families and their children with developmental challenges throughout Virginia. Our Valley Region is comprised of Harrisonburg, Staunton, Rockbridge, and Roanoke. Our Central Region is comprised of Charlottesville, Richmond, Lynchburg, and Culpeper. We are currently looking for a BCBA/BCaBA in our Lynchburg, Staunton, and Charlottesville offices.

As a group, we are committed to fostering the continual growth and development of ourselves and one another in order to have a greater impact on the well-being of those with whom we work, lead, and serve. If you are seeking a healthy work environment where you can further your ability to help children and their families, we would love to talk with you about opportunities to join our team. Compass is a mature and healthy organization that is known for its commitment to excellence, personal and professional growth, and a supportive work environment.

All candidates must be **Board Certified Behavior Analysts** or **Board Certified Assistant Behavior Analysts** and have, or are eligible for, licensure as a Licensed Behavior Analyst or Licensed Assistant Behavior Analyst in Virginia along with at least one year of direct experience working with children and/or adolescents with Autism Spectrum Disorder. Good candidates should also have supervisory experience.

We offer competitive compensation, and a full-time benefits package. To see a video with more information about who we are, please go to <https://compassva.com/discoverwhatsnext/>.

Why choose Compass:

- Enriching and supportive environment for all employees
- Extensive new hire training and ongoing support
- Competitive base salary with significant earning potential
- Personal office
- Personal Apple devices (e.g. MacBook and iPad)
- Access to assessment tools
- CEU reimbursement
- Advancement opportunities
- Employee bonuses
- Mileage, phone, and therapeutic supplies reimbursement
- Access to a library of resources and activities

Comprehensive benefits for full-time employees include:

- Health insurance
- Health Savings Account
- Dental insurance
- Short and Long Term Disability Coverage
- 401K retirement plan after first year with up to 5% employer match
- Life Insurance
- Paid time off