



Come work for a company that values a supportive team approach, a great work/life balance, a fun and collaborative atmosphere, and ongoing training for all staff! We love what we do and we know you will too!

We are looking to add the following positions to our growing agency:

- **Part-Time Licensed Psychologist (LP) or Licensed Psychological Associate (LPA)**
- **Part-Time or Full-Time LPA/BCBA**

We are a group of dedicated professionals who are passionate about building a practice that offers a new standard of personalized, effective, and high-quality care. We value a great work life/balance and job satisfaction and we accomplish this with: small local caseloads, highly-trained registered behavior technicians, frequent paid staff development, frequent supervision, and a focus on parent collaboration. We employ a team-based approach to communication and collaboration with families and ongoing staff development with Staff Development Directors.

The ideal candidates will possess the following:

- Current LP/LPA license in North Carolina
- Excellent communication and collaboration skills
- Training in behavior analysis and/or a current BCBA certification.
- Knowledge and recent experience working with children diagnosed with ASD or related developmental disabilities.
- Minimum of three-years of experience supervising staff and providing collaborative feedback.
- Experience developing treatment programs including functional behavior assessments and behavior intervention plans.
- Experience administering diagnostic and comprehensive evaluations is preferred but not required.

Job Roles and Responsibilities

- Collaborate with the client, family and BCBA to develop and monitor treatment plans and behavior intervention plans.
- Supervision of BCBA's to meet the regulatory requirements of the State of North Carolina.
- Provide ABA Therapy services to designated patients if candidate also possesses an active BCBA credential.
- Provide skill-based and/or diagnostic evaluations and assessments.
- Oversight LP/LPA role can be done primarily via telehealth at this time if clinically appropriate on cases.

What makes Effective Interventions a great place to work?

- Our BCBA's have small local caseloads, of 5-7 clients, so they are able to provide high-quality programming needed to create effective behavior change.
- Highly-qualified registered behavior technicians who possess an undergraduate degree and are supported and motivated to implement treatment plans with high fidelity.
- Ongoing support to practitioners to make sure clients are reaching their treatment outcomes.

Full-time benefits include:

- Simple IRA with company matching up to 3% of pay.
- Paid time off and holiday pay.
- Full medical, dental, and vision benefits.
- Compensation higher than state average with pay increases contingent on meeting clear company competencies.
- Paid CEUs and admission to NCABA as well as support to present research at conferences.
- Paid program development time for each case.

Please send resumes and cover letter to info@effectiveinterventionsnc.com.