



## Stepping Stones ABA

4929 Darcy Woods Ln. Fuquay Varina NC 27526

Phone: 919-810-1459 Fax 919-400-4224

Rebecca@steppingstonesaba.com

Stepping Stones ABA is seeking passionate and dynamic individuals to provide ABA Therapy to children with autism in the home, community, and school settings in the Raleigh, Durham, Johnston County, and Wayne County areas. We provide strictly in home services; therefore, some travel is required.

Stepping Stones ABA is a locally owned company that prides itself on a positive workplace culture. Stepping Stones ABA is accredited by the **Behavioral Health Center of Excellence** for the 3 year accreditation which recognizes ABA companies that provide high quality and excellent services for clients and employees.

We are currently seeking full and part-time BCBA Supervisors that are approved and recognized Supervisors through the BACB. Ideal availability is Monday-Friday 8:30-5:30pm.

Due to COVID-19, all major insurance funders are continuing to permit Telehealth as an alternative method for BCBA job duties, however, SSABA has implemented proper protocols for staff and families that permit staff to be on-site.

SSABA is in-network with all major insurance carriers: TRICARE, Medicaid (pending in-network approval for all immediate regions; currently with Alliance Health & Eastpointe), Aetna, Cigna, BCBS (State, Fed, Anthem), Beacon, United, etc.

### **NC Psychology Licensing Laws**

SSABA Owner, Rebecca Miller, is a licensed LPA to cover any NC Psychology regulations for BCBA's to practice in NC. Monthly meetings transpire to cover the NC Psychology Board requirements.

Applicants must provide own car with proof of insurance.

***Immediate job position available with a full caseload. SSABA has Military Base-Access for staff to access military families that reside on the base.***

### **Primary Responsibilities/Qualifications & Experience:**

-Conduct behavior assessments (FBA) and facilitate programming practices based on Applied Behavior Analysis (ABA)

-Review program effectiveness, make recommendations, monitor data collection, and graph/monitor progress using data collection systems

-Facilitate parent training and support RBT's to ensure proper implementation of therapeutic services

-Proficient oral and written communication skills



## Stepping Stones ABA

4929 Darcy Woods Ln. Fuquay Varina NC 27526

Phone: 919-810-1459 Fax 919-400-4224

Rebecca@steppingstonesaba.com

- Complete comprehensive treatment plans that coincide with Insurance mandates
- Strong interpersonal skills to establish effective rapport with both staff and families
- Manage a caseload of 10-15 clients
- Supervise and assist in training Registered Behavior Technicians (RBT's)
- Stepping Stones ABA has RBT Trainers in order to maintain continuing education aspects to RBT's, however, the supervisor would be expected to maintain and promote additional skill sets for the RBT's to ensure high quality services are provided.
  - Providing effective, consistent, and ethical feedback to RBT's to promote their own professional development within the field
  - Willing to work with and collaborate with fellow supervisors; SSABA is a family-first company where company culture is the highest priority
  - SSABA uses Skills Developing as the predominant data collection method and Accupoint system for insurance billing
  - Manage individual scheduling to meet BACB supervision requirements and individual client/family needs
  - Board Certified Behavior Analyst certification through the Behavior Analyst Certification Board (BACB) is **required**. 1 year minimum experience highly preferred.

### **Benefits:**

- No scheduling! The only scheduling required of the employee is managing their own caseload requirements. All RBT staff scheduling is conducted by the company's Client Coordinator/Clinical Director with BCBA input/collaboration as it pertains to medical necessity.
- CEU's
- Monthly LPA supervision to meet NC Psychology Board regulations
- SSABA Email Address/GSuite Account
- 1 paid conference per year
- Competitive Compensation (hourly/salary) based on experience
- Salary Option: 20-25 billable hours/wk. Incentives available for exceeding contracted hours
- 2 Weeks Paid Vacation (50hrs/yr) & 6 Paid Holidays per Year
- Mileage Reimbursement (if hourly, salary options have mileage rolled in)



## Stepping Stones ABA

4929 Darcy Woods Ln. Fuquay Varina NC 27526

Phone: 919-810-1459 Fax 919-400-4224

Rebecca@steppingstonesaba.com

-Professional Development and Career Advancement Opportunities

-Health Insurance Assistance

-Financial Assistance for materials/supplies needed

-Flexible hours

Job Types: Full-time, Part-time

Pay: \$50.00 - \$70.00 per hour

COVID-19 considerations:

We provide cleaning kits, and implement daily health checks for staff and families. Telehealth options have been permitted with all major insurance funders as additional methods of meeting caseload requirements.

Interested candidates can contact [clientcoordinator@steppingstonesaba.com](mailto:clientcoordinator@steppingstonesaba.com)