



Board Certified Behavior Analyst (BCBA)

Are you one who LOVES to invest in people? Do you possess an unwavering commitment to diversity, inclusion, and equity? Are you an efficient problem solver - one who not only provides expert advice but also much-needed resources? Are you a BCBA professional looking for a great work-life balance? Not only are you committed to growing yourself professionally, but can effectively help to grow others? If you answered yes to the above, we have a career opportunity for you!

Easterseals UCP (ESUCP) is interested in Board Certified Behavior Analyst (BCBA) candidates who are problem-solvers, collaborative, and willing to try different services in the area of our Applied Behavior Analysis (ABA) program while supporting its mission. The BCBA will cover the Charlotte metro and surrounding area.

Position Summary:

- We are currently seeking BCBA's to join our ABA team supporting Charlotte and the surrounding area.
- As a BCBA on our team, you will:
- Develop and oversee skill acquisition and behavior reduction programs that are rooted in self-determinism and seek to increase the overall quality of life by embracing the uniqueness of the individual being served.
- You will lead and inspire teammates through innovative and flexible approaches to programming, engage in debate and discussion with colleagues to maximize clinical integrity, provide supervision to behavior technicians that promote independence and autonomy, and support long-term success by engaging and empowering caregivers and other stakeholders.

As Part of Our Team, We Will:

- **Invest in you** through our Mentoring Initiative.
- **Challenge you** to approach hurdles as opportunities for growth.
- **Empower you** to have a voice within the organization and the community.
- **Embrace you** for your strengths and talents.

Requirements:

- You Are a Great Match If You:
 - Board Certified Behavior Analyst in good standing with at least 3-5 years of hands-on ABA experience.
 - Love to learn and constantly be challenged
 - Have excellent communication and relationship-building skills
 - Have strong organization and time management skills
 - Want to learn how to leverage your strengths and talents in becoming a highly effective clinician
 - Want to learn from and collaborate with a broad range of professionals
- **Bilingual (English & Spanish) is a plus!**

What You Will Receive:

- Comprehensive Benefits Package including medical, dental, vision, life insurance, and long-term & short-term disability insurance.
- 403(b) Retirement Plan
- Extensive mentorship from a senior-level BCBA and oversight from a BCBA-D
- Clear career growth plans to help you achieve your professional goals
- Access to high-quality CEU events, Journal Clubs, and conference/workshop attendance
- Guaranteed admin time for programming and staff development

- Caseloads built around a sustainability model to allow for a healthy work-life balance
- Accrued Paid Time Off + 11 paid holidays.
- Company provided phone and laptop with IT Technical Support

Closing Date: Open until filled

About Easterseals UCP:

Easterseals UCP is a leading provider of disability related-services in the communities in which we serve. Our purpose is to provide meaningful and exceptional services so that children and adults living with disabilities and mental health challenges can live, learn, work and play in their communities. Click [here](#) to learn more. Easterseals UCP is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all staff.

Contact Maggie Gibson, Talent Acquisition Specialist at Easter Seals for more information or to submit your resume: Margaret.Gibson@EasterSealsUCP.com

Or apply directly by copying and pasting this link: https://www.appone.com/MainInfoReq.asp?R_ID=3318620

Applying is easy! Click [here](#) to start!