

ARE YOU OUR NEXT CLINICAL DIRECTOR?

The Autism Society of North Carolina, a statewide organization with **over 50 years providing support to people with autism** and those who care about them, is **seeking a Clinical Director** to lead an exceptional team and organization.

Our mission is to improve the lives of individuals with autism, support their families, and educate communities. We strive to be the trusted partner for all people with autism as they lead fulfilling lives, be as independent as possible, and achieve their goals and dreams. Our support is always founded on respect and value for the unique individuals we serve. This is why we provide services that are tailored to their individual needs. **Not only are we helping to improve their lives, but they are also improving ours!**

The Clinical Director oversees ABA programming, behavioral support, and consultation, and supports ongoing community education founded in evidenced based and evolving research practices. ASNC programs have evolved and grown with support from internationally recognized experts from a comprehensive array of backgrounds.

Our clinical team **approaches care through a collaborative model with access to BCBAs, LPs, LPAs, LCSW**, internal parent experts and other long-standing relationships with medical professionals.

We are seeking a seasoned clinician with **demonstrated experience leading both established and new programs and projects**. This includes **fiscal and operational oversight** of the department as well as ongoing staff development growth.

WHY OUR EMPLOYEES LOVE WORKING WITH US

"Every single person that you come into contact with makes you feel welcome, which provides a sense of comfort and acceptance, even if you have never met before. It helps you feel like you fit into this family and you are where you're meant to be... all the supervisors help you be the best professional you can possibly be... they always have your back."

"Being able to physically see the impact we RBTs are making with our clients is so rewarding. Every day we are learning something new and gaining so much insight into different behaviors and ways we can make our clients' lives a little bit easier... If you would like to make a positive impact, then this RBT position is definitely a leap in the right direction!"

WHAT'S NEEDED

- Must hold **full licensure/certification and supervision credentials in NC commensurate with licensure/certificate type**.
- Eight years' progressive experience of administrative management, 3 years' experience maintaining budgeted expenses and revenues, and **at least 10 years' experience in working with clinical practice with individuals with ASD, inclusive of direct field experience in supporting/coaching/mentoring individuals with ASD** is strongly preferred.
- In lieu of a PhD, a master's degree that is closely related will be considered. A doctoral degree in Psychology from an accredited educational institution in addition to multiple years of progressive administrative oversight, is strongly preferred but not required. Experience in integrating the range of autism evidence-based practices, including but not limited to those that draw from the science of behavior analysis (PRT, ESDM, FBA), structured teaching, and autism-informed cognitive behavioral interventions.

AND WHAT ELSE MATTERS

Experience and capability to work as part of a highly cohesive and multidisciplinary team across several locations.

Effective interpersonal skills that facilitate organizational health.

A commitment to **self-awareness and desire for growth related to intersectionality** and the ways marginalization, discrimination, and oppression impact individuals and systems.

Experience in the **provision of crisis intervention** and consultation is essential. Understanding of **current policy issues** affecting services in NC and **ability to advocate** on behalf of people and families we serve.

A commitment to honoring a **progressive philosophy to interventions** and approaches to clinical work.

Experience evaluating financial reports, providing **financial** analysis, preparing, and overseeing annual operating budgets and **operational/administrative oversight**.

If you are excited about this position in our dynamic organization, please **apply today**. We look forward to meeting you! **Email your resume to Kerri Erb, Chief Program Officer at kbryant@autismsociety-nc.org**.