

BCBA-D or Sr. BCBA

Beautiful Gate Center North Charleston, SC, USA

- Employment Type
Full-Time
- Benefits Offered
Life, Medical
- Compensation
\$75,000 to \$95,000 per year

Why Work Here?

Amazing opportunity to join a dynamic team, grow a charitable mission & improve efficiencies across all facets of the medical billing dept.

BCBA or BCBA-D to support growing clinical team and growing clientele in diverse clinical group therapy practice with Center-Based Program in a fun and innovative corporate setting.

Administrative hours built into weekly clinical schedule - no remote work options - all services provide on-site direct.

Center operates a diverse clinical group practice with ABA, Speech, AAC, & OT in addition to a private intensive year round program. The first of its kind in South Carolina.

MINIMUM EDUCATIONAL & JOB EXPERIENCE REQUIREMENTS:

1. Certified BCBA or BCBA-D in Good Standing with the BACB.
2. Master Degree in Special Education, ABA, or Health & Human Services or related field.
3. Bachelor's Degree in Special Education, ABA, Social Work, Health, Psychology or related field.
4. Minimum of 7 years experience at BCBA working with children and youth

PROFESSIONAL DEVELOPMENT QUALIFICATIONS:

1. Experience with clinical and educational based assessments writing, implementing and evaluating individuals for treatment and programming.
2. Experience training RBT staff in behavioral principles and procedures including some knowledge of Human Resource Management and professional staff development.
3. Maintain professionalism and confidentiality standards at all times.
4. Experience working collectively among leadership, a multi-disciplinary team, directors, administrative staff with a diverse clientele ages 3-21.

5. Prior experience developing and cultivating an engaging, creative and energetic team culture across a variety of staff and diverse clientele.
6. Must be flexible, adapt to change and collaborate with team members.
7. Strong Organizational, Written and Soft Communication Skills a must
8. Aptitude for Critical thinking and problem solving a must
9. Some knowledge of Augmentative & Alternative Communication Hi-Tech Speech Devices - preferred
10. Strong Experience in administering VB-MAPP, Vineland, and ABLLS/ABLLS-R and various other assessments.
11. Clinical and/or Educational Experience working 1:1 with clients/learners
12. Clinical Experience training, coaching and supervising RBT's, Interns, Practicum Students, BCaBA's.

DUTIES AND JOB RESPONSIBILITIES:

The following duties and job description are not designed to cover or incorporate all activities, duties or responsibilities that are required of any employee. Job Position Basics are as follows:

- Perform full spectrum ABA clinical tasks in a diverse clinical group practice and educational setting.
- Credential RBT's, BCaBA's, and BCBA's.
- Create all FBA's, BIP's and DTP's as needed
- Provide direct 1:1 services to support staff call outs
- Implement specialty workshops and programs for families and after school programs
- Create therapeutic supplies as appropriate.
- Assist with charitable duties and tasks related to the charitable organization.
- Train on Crisis Prevention and implement for safety of all staff and clientele
- Review and approve EMR entries in the system each week
- Create all FBA's, BIP's and DTP's as needed
- Write staff training protocols and teach on practices and policies.

-Assist with other assessments and clientele as necessary.

-Enforce, train and support policies and practices of the organization.

Benefits:

- Health insurance
- Life insurance
- Paid time off
- Holiday and Hurricane Pane
- Administrative service hours
- Professional development assistance
- \$1,000 year stipend (CEU's)

Medical specialties:

- Pediatrics
- Youth
- Adult

Schedule:

- 8 hour shift
- Monday to Friday

Application Question(s):

- Do you have at least 10 years of supervisory and human resources experience in a clinical or educational setting?

Experience:

- BCBA clinical: 10 years (Required)

Work Location: One location

Job Types: Full-time, Part-time

Benefits:

- Health insurance
- Life insurance
- Paid time off
- Referral program

Medical specialties:

- Pediatrics

Schedule:

- 8 hour shift
- Monday to Friday

Ability to commute/relocate:

- North Charleston, SC 29405: Reliably commute or planning to relocate before starting work (Required)

License/Certification

- BCBA (Required)

Security clearance:

- Confidential (Preferred)

Work Location: One location

About Beautiful Gate Center:

Our Mission is to provide the highest level of care in a unique learning environment where children and youth with Developmental Disabilities and Autism are able to attain the skills and support they need to enhance their long-term quality of life, and that of their families, and to help prepare the way for them to play, learn, live and work as indispensable members of our Community.