

## **Job Title: Board Certified Behavior Analyst (BCBA)**

ACES is driven to elevate the standards in the treatment of autism. Our team of Applied Behavior Analysis (ABA) clinicians is deeply committed to helping children with autism and related disorders reach their fullest potential through home and clinic-based services.

ACES is the **only** autism provider who is nationally recognized for quality care as part of [Aetna/CVS's Institute of Quality](#). We are also an award-winning workplace where you can grow your career, collaborate with a supportive team, and make a lasting impact on the lives of people in your community.

### **What You'll Do:**

- Design, develop and implement a wide range of ABA programs for children with autism and other developmental disabilities
- Collaborate with families and other clinicians to tailor ABA programs to specific client needs
- Supervise and mentor Behavior Technicians delivering direct services
- Evaluate and update client progress reports via industry-leading data collection software
- Collaborate with a cross-functional team dedicated to ACES' mission

### **What You'll Love:**

- **Sign-on bonus of \$5,000 (paid after 90 days of working in the field)**
- **Referral bonus of \$2000 total (\$1000 after the referred employee has been with ACES for 6 months and \$1000 after the referred employee has been with ACES for 12 months)**
- Competitive total compensation with monthly performance incentive
- Career and compensation growth opportunity from Supervisor to Area Manager then Area Director and beyond
- Up to 21 paid days off each year: 8 holidays, 10 paid days, 3 sick days
- 12 free, in-house CEUs (one a month)
- 401k retirement plan with company match and free financial planning
- Medical, Dental, Vision insurance, coverage within 30 days of your start
- Company-paid life insurance with buy-up option
- Access to Identity and Legal shield services
- Company-provided laptop
- Free Gympass membership
- Flexible, uplifting and supportive work environment, including company-sponsored social events
- Opportunities for relocation assistance, student loan reimbursement and sign-on bonus for qualified applicants

### **What We're Looking For:**

- Board Certified Behavior Analyst (BCBA) in good standing
- Proven experience developing and implementing client programs (preferably in the ABA industry)
- Enthusiastic leaders who enjoy training, managing and supporting entry-level direct care staff
- Must pass a criminal background check, TB test, and have or receive immunities to MMR/VZV

**Additional Information**

ACES is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender, gender identity, sexual orientation, marital status, national origin, disability, age or covered veteran status.

*To find out more about how ACES uses employee data for business purposes, see our [Employee Privacy Policy](#).*

If you are having any issues with submitting your application, please reach out to us directly at [careers@acesaba.com](mailto:careers@acesaba.com)

If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.