

## **Ready to Love Where You Work?**

We're looking for passionate BCBA's to join a team that's part of a BCBA-founded company, because leadership that understands your role makes all the difference. You'll work on-site at one of our vibrant centers in the Winston-Salem area.

## **What's in It for You?**

- \$100,000/year salary and a monthly bonus plan
- Lump-sum relocation support if you're making the move
- Robust benefits package including:
  - Medical, dental, and vision insurance
  - HSA & dependent care FSA
  - 401K with company match
  - CEU reimbursement
  - Cell phone and laptop stipends
  - Voluntary benefits (including pet insurance!) and more

We believe great clinicians deserve great support

## **Craving Flexibility?**

- Center-based office hours built around your caseload
- No weekends required (your Saturdays are yours!)
- 25 paid days off in Year 1
- 30 paid days off in Year 2

Work hard. Recharge fully. Repeat.

## **Want to Grow? Let's Go.**

- Transfer opportunities within ABS Kids across North Carolina and other service areas
- Career paths customized to your interests
- Strong local leadership promoted from within
- BCBA leadership retreats and daily collaboration
- Free in-house and online CEUs and reimbursement

## **Thrive in a Supportive Environment**

- Smaller, manageable caseloads (8-10 clients per BA)
- Administrative and clinical support so you can focus on impact
- A close-knit center community where your ideas are heard and valued

Here, your voice helps shape how we grow.

## **Join a Strong Community**

- Collaborate with colleagues who share your vision and passion
- Participate in sensory-friendly events, Special Olympics teams, run/walk sponsorships, and more

- Be part of a center culture that celebrates wins - big and small

**You Have:**

- A passion to help children with autism and their families live their best lives
- Integrity to always do what's right for the individual child and their family
- Ability to hold yourself to the highest standards of quality in everything you do
- The ability to be transparent, accessible, and as innovative as you can working as a Behavior Analyst
- Master's degree and BCBA certification or in the process of receiving certification; we hire new grads and experienced BCBA's

**You Will:**

- Train Behavior Technicians, family or caregivers, and other individuals on ABA treatment plans and how to implement treatment plans
- Communicate program changes to caregivers and ABA team
- Provide 1 on 1 ABA therapy for clients within assigned caseload, as needed and recommended in treatment plans
- Act as a liaison between Behavior Technicians, family or caregivers, and other service providers
- Conduct supervision for clients within your assigned caseload
- Monitor weekly progress and present updates
- Update and maintain programs

**Who We Are:**

- It's in the wow moments that we find our purpose at ABS Kids. Our shared experiences are the milestones that influence our work. The mission of our work with children with autism and their families feeds our spirit. With every wow moment, we can see our impact grow.
- At ABS Kids we are empowered by the breadth of our differences. Our mission is to create a culture where all people thrive because their diverse stories are heard and celebrated. We commit to an evolving understanding of diversity as we learn from one another.
- We are committed to equal employment opportunities regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status.