Full-Time, Part-Time, Hybrid & Virtual Opportunities

Salary: $95,000 - $110,000 annually

About Brighter Strides ABA

At Brighter Strides ABA, we provide individualized, evidence-based Applied Behavior Analysis (ABA) services for children diagnosed with Autism Spectrum Disorder (ASD). Our clinicians work closely with families and caregivers to create meaningful progress and lasting outcomes for the children we serve.

We believe exceptional client outcomes begin with supported clinicians. That's why we have built a culture centered around flexibility, collaboration, quality care, and clinical excellence.

Brighter Strides ABA is seeking passionate and dedicated Board Certified Behavior Analysts (BCBAs) to join our growing team across North Carolina. Whether you're looking for a full-time caseload, part-time flexibility, or a virtual opportunity, we offer the support, autonomy, and balance needed to build a rewarding and sustainable career.

Why You'll Love Working Here

- Weekly billable goal of **20-25 hours**, designed as a target rather than a rigid requirement
- Attainable caseloads
- Full-time and part-time opportunities available
- In-home, hybrid, and virtual positions available
- Flexible scheduling designed to promote work-life balance
- Clinical autonomy with support from experienced leadership
- Collaborative and supportive team environment
- Opportunity to make a meaningful impact on children and families
- Professional growth and advancement opportunities within a growing organization

Benefits & Perks

- Comprehensive Medical, Dental, and Vision Insurance
- 401(k) Retirement Plan
- Generous Paid Time Off (PTO) and Paid Holidays
- Relocation Assistance for eligible candidates
- Professional Development Support, including CEU opportunities and ongoing clinical growth resources

- Access to experienced clinical leadership, mentorship, and collaborative peer support
- Access to clinical resources, training tools, and ongoing support designed to help you succeed
- Career advancement opportunities within a growing, clinician-focused organization

What You'll Do Here

- Conduct behavioral assessments and evaluations
- Develop, implement, and oversee individualized treatment plans
- Provide clinical supervision and oversight of ABA services
- Supervise, mentor, and support Registered Behavior Technicians (RBTs) and Behavior Technicians
- Analyze client data and adjust treatment recommendations as needed
- Collaborate with families, caregivers, and multidisciplinary teams
- Ensure compliance with BACB ethical standards and company policies
- Complete assessments, treatment plans, progress reports, and clinical documentation in a timely manner
- Monitor client progress and ensure high-quality service delivery

Qualifications

- Active BCBA certification
- Master's degree in Applied Behavior Analysis, Psychology, Education, Special Education, or a related field
- Current state Behavior Analyst licensure, where required, or ability to obtain licensure prior to providing services
- Experience working with children diagnosed with Autism Spectrum Disorder in an ABA setting
- Experience supervising RBTs and clinical teams
- Strong communication, leadership, and organizational skills

If you are looking for a BCBA opportunity that values clinical excellence, flexibility, manageable expectations, and work-life balance, we encourage you to apply. Join Brighter Strides ABA and become part of a team dedicated to helping children, supporting families, and creating an environment where clinicians can thrive.